TIMOR
Tecnologia da Informação e Comunicação

HRM SYSTEM CERTIFICATE

Awarded to

Thomas Maia

This is to certify that the above person has successfully participated in an intensive training of Human Resources Management System

The training was conducted at the Office of "Ministério dos Transportes e Comunicações"

From October 13, to October 14, 2025.
Organised by TIC TIMOR I.P. for 16 Hours.

Venancio Pinto, S.Kom
Executive Director
TIC TIMOR I.P.

HRM SYSTEM CERTIFICATE

List of Programs

1. Employee Management
2. Payroll Management
3. Leave Management
4. Reporting